



Redbridge Alternative Provision

Benchmark	Where we currently are:
A Stable Careers Programme:	<ul style="list-style-type: none"> • Personalised pupil consultations, which begin in Year 10. • Careers information accessible via the school website. • Careers CPD Programme for staff. • Developed partnerships such as Careers Hub.
Learning from Career and Labour Market Information:	<ul style="list-style-type: none"> • Pupils and Parents/Carers have access to information about post-16 study options/college courses and job opportunities. • Pupils have individual meetings with Careers Co-ordinator during KS4. • Pupils attend Careers Fairs during KS4. • Parents/Carers have access and engagement with Careers Co-ordinator during Parents Evening / phone calls. • Careers is embedded in the curriculum through trips and events.
Addressing the Needs of Each Pupil:	<ul style="list-style-type: none"> • Careers guidance is personalised to the individual pupil's needs. • 1-1 Careers meetings for KS4 pupils. • Equality and diversity considerations are embedded into the Careers Programme.
Linking Curriculum Learning to Careers:	<ul style="list-style-type: none"> • Classroom learning is linked to career paths through Careers Themed Week. • Curriculum is linked to career opportunities through trips. • Careers is delivered as a part of the PSHE Curriculum.
Encounters with Employers and Employees:	<ul style="list-style-type: none"> • Pupils have opportunities to interact/meet prospective employers through professionals visiting the school, trips to visit companies and visiting Careers Fairs. • A structured Careers Calendar to include trips, events, talks by professionals and activities to simulate real-world scenarios.

Experiences of Workplaces:	<ul style="list-style-type: none"> • Pupils are provided opportunities for work visits, shadowing and participation in work experience programmes. • Work experience is organised both internally as well as externally.
Encounters with Higher Education:	<ul style="list-style-type: none"> • 1-1 meetings with Careers Co-ordinator and for Redbridge pupils – Connexions. • Continued development of relationships with Universities/Colleges. • Visits to Universities/Colleges/Careers Fairs.
Personal Guidance:	<ul style="list-style-type: none"> • Pupils have access to Trained Careers Advisers. • Pupils are supported with writing their CV and submitting applications to College/Higher Education.